

FORWARD

On January 1, 2023, the Providence Forge Presbyterian Church Session formally restructured. Due to this reorganization and changing from twelve (12) to nine (9) Elders, the PFPC Policy Manual was reviewed and the current one was adopted.

In order to focus more on the outcomes rather than the processes, encourage collaboration, and include more of the congregation, three groups were created. Administration covers Buildings and Grounds, Planning and Finance, Policy and Personnel and Nominating. Christian Life encompasses Worship, Christian Education, Fellowship, and Nurture. Community and Mission includes Good Samaritan, Outreach, and Stewardship. Other policies have been included in the first portion of this document.

The second portion includes practices and procedures related to Administration, Christian Life, and Community and Mission. The third portion includes position descriptions.

All policies **must** be approved by Session. Any additions or deletions must also be approved by Session.

Practices/procedures have also been developed to assist Elders and the congregation in applying these policies. These may be changed by the appropriate committee.